

3rd International Conference on Management and Social Sciences Bangkok,Thailand 23rd - 24th November, 2024

Organised by

Academia Researchlab









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About the Conference

International conference on Management and Social Sciences(ICMSS), aim to set a collaborative goal for finding of new dimensions in research field, ICMSS is bound to

serve as a platform that facilitates the deliberation of the challenges involved in the practical implementation of all the most advanced knowledge produced in the fields of Management and Social Sciences. The progressive development round the globe has created an urge for awareness to latest trends and knowledge and also advancements in these fields are occurring, has made it challenge for all professionals such as



academicians, students, aspiring researchers, or industry professionals to keep up with these changes. This convention is being organized with the intention of getting participants acclimatized to dealing with these developments.



At Academia Researchlab, our mission is to establish an exceptional platform that serves as a hub for esteemed institutions, academics, and researchers. We are committed to fostering an environment that fosters the expansion of knowledge and

meets the diverse needs of our affiliated members. Through our dedicated efforts, we aim to facilitate knowledge scalability and promote academic excellence. Our core focus lies in providing comprehensive services that support the dissemination of research findings. We offer conference hosting and journal publication services, enabling our members to showcase their work and contribute to the advancement of their



respective fields. By nurturing collaboration and innovation, we strive to empower researchers to make meaningful contributions to society and drive positive change..

At Academia ResearchLab, we are dedicated to excellence in all aspects of our operations. We continuously seek to enhance our platform, ensuring that it remains at the forefront of academic research and innovation. Together with our esteemed members, we are shaping a better tomorrow through the power of knowledge and collaboration.

Objective of the Conference

The goal of 3rd International Conference on Management and Social Sciences is to unite researchers, academicians, professionals, and industry experts. It serves as a

platform for exchanging ideas, knowledge, and experiences in these fields. The conference aims to promote collaboration and innovation, tackling challenges and exploring opportunities for advancements in management practices, educational systems, and emerging technologies. Through this synergy, the event seeks to drive progress and develop solutions that will shape the future of these key areas.



- Knowledge Sharing and Dissemination: Promote the sharing of innovative research, methodologies, and best practices in management, education, and emerging technology. Foster collaboration among academics and professionals to drive progress and enhance knowledge across these fields, ensuring the latest advancements are accessible and implemented effectively.
- Interdisciplinary Collaboration: Encourage collaboration across diverse backgrounds to foster interdisciplinary interactions, promoting the exchange of ideas and perspectives.
- Professional Networking: Facilitate networking among professionals, scholars, and practitioners to foster connections that may spark collaborative projects and partnerships, enhancing opportunities for mutual growth and innovation
- Promotion of Education Excellence: Promote educational excellence by advocating for effective teaching methods, educational technologies, and management practices to enhance learning outcomes and foster innovation in education.
- Technology Adoption and Integration: Investigate the incorporation of emerging technologies in management and education, analyzing their potential effects on efficiency, productivity, and learning outcomes.
- Cultural Exchange: Enhance the conference experience by uniting participants from diverse backgrounds and countries, fostering a celebration and appreciation of cultural diversity.



- 1. Expertise in Research
- 2. Network and Collaboration
- 3. Credibility and Reputation
- 4. Resources and Support
- 5. Publication Opportunities
- 6. Global Reach
- 7. Commitment to Excellence





Bangkok, officially known in Thai as Krung Thep Maha Nakhon and colloquially as Krung Thep, is the capital and most populous city of Thailand. Lying 25 mi (40 km) above the mouth of the Chao Phraya River, it is the country's major port and also its cultural, financial, and educational centre.

It is a large city known for ornate shrines and vibrant street life. The boat-filled Chao Phraya River feeds its network of canals, flowing past the Rattanakosin royal district, home to opulent Grand Palace and its sacred Wat Phra Kaew Temple. Nearby is Wat Pho Temple with an enormous reclining Buddha and, on the opposite shore, Wat Arun Temple with its steep steps and Khmer-style spire.

Bangkok's popularity stems from its diverse attractions and experiences. From historic landmarks to modern shopping districts, there is something for everyone. The city's welcoming atmosphere, delicious food, and vibrant culture also contribute to its popularity among tourists. One of the special things about Bangkok is its shopping scene. From bustling street markets like Chatuchak Weekend Market to upscale malls like Siam Paragon, Bangkok offers a shopping experience like no other. You can find everything from designer brands to unique handicrafts and souvenirs.

Among Bangkok's well-known sights are the Grand Palace and major Buddhist temples, including Wat Phra Kaew, Wat Pho, and Wat Arun. The Giant Swing and Erawan Shrine demonstrate Hinduism's deep-rooted influence in Thai culture. Vimanmek Mansion in Dusit Palace is famous as the world's largest teak building, while the Jim Thompson House provides an example of traditional Thai architecture. Other major museums include the Bangkok National Museum and the Royal Barge National Museum. Cruises and boat trips on the Chao Phraya and the canals of Thonburi offer views of some of the city's traditional architecture and ways of life on the waterfront.



Theme Dynamics

1. Civic and Political Studies:

- Democracy
- Governance
- Policy Analysis
- Political Theory
- Citizenship
- Public Administration
- Civil Rights
- Electoral Systems
- Political Participation
- Social Justice

2. Sustainable Business Practices:

- Eco-friendly Operations
- Resource Efficiency
- Social Responsibility
- Ethical Governance
- Long-term Economic Viability

3. Climate Change and Corporate Social Responsibility (CSR):

- Sustainability
- Environmental Impact
- Ethical Business Practices
- Carbon Footprint Reduction
- Corporate Governance

4. Future of Work:

- Automation
- Remote Work
- Digital Transformation
- Gig Economy
- Ai Integration
- Skill Adaptability
- Workplace Flexibility

5. Migration and Globalization:

- Movement Of People Across Borders
- Driven By Economic
- Social, Political
- Technological Changes In A Globally Interconnected World











6. Economic and Cultural Dynamics:

- Globalization
- Innovation
- Trade
- Migration
- Technology
- Diversity
- Consumption Patterns
- Socio-economic Disparities

7. Artificial Intelligence and Business:

- Automation
- Data Analytics
- Customer Experience Enhancement
- Decision-making Support
- Predictive Maintenance
- Personalized Marketing
- Operational Efficiency
- Ethical Considerations

8. Sustainability and Environmental Studies:

- Climate Change
- Renewable Energy
- Biodiversity Conservation
- Sustainable Development
- Environmental Policy, Pollution Control
- Resource Management
- Ecological Economics

9. Educational Innovation and Reform:

- Personalized Learning
- Digital Transformation In Education
- Competency-based Education
- Inclusive Practices
- The Integration Of Emerging Technologies To Enhance Learning Outcomes

10. Risk Management and Resilience:

- Identifying
- Assessing
- Financial Risk Management
- Enterprise Risk Management (ERM)
- Environmental Resilience, Technological Resilience
- Cybersecurity Risk Management
- Agile Talent Management
- Data-driven Recruitment Strategies
- Employee Experience Enhancement Through Technology
- Fostering A Culture Of Continuous Learning, Development
- Employee Wellbeing, People Analytics











11. Innovation in HR Practices:

- Agile Talent Management
- Data-driven Recruitment Strategies
- Employee Experience Enhancement Through Technology
- Fostering A Culture Of Continuous Learning
- Development
- Employee Wellbeing, People Analytics

12. Digital Transformation and Marketing Technologies:

- Innovation
- Automation
- Data Analytics
- Customer Experience
- Omnichannel, AI
- Digital Strategy





Keynote Speakers



Dr. Lilybeth Peconcillo Eslabon Dean, College of Education and School of Graduate Studies, STI West Negros University Phillipines



Dr. Yannakorn Toprayoon Chief Executive of the Bangsomboon Subdistrict Administrative Organization, Thailand



Dr. Albert Efendi Pohan Head of Educational Management Study Program University of Riau Kepulauan, Batam City, Indonesia



Ndivhuwo N. Tshipala Associate Professor Faculty of Management Sciences, Tshwane University of Technology Pretoria, South Africa



Prof. Dr. Khimji Vaghjiani Professor Torrens University, Australia

Conference Chair



Dr. Arun kumar tarofder Associate Professor, Management and Science University, Malaysia

Conference Co-Chair



Dr. S.M. Ferdous Azam Associate Professor, Management and Science University, Malaysia

Organizing Committee Member



Dr. Syed Mahmood Ahmed

Sessional Lecturer International college of management, Sydney, Australia



Eric S Parilla Dba Fbe

Vice President For Research Community Social Development and Internationalization Northwestern University, Philippines



Dionisio Barba Chavez, Jr., Phd, Edd

Department of Education **Division of San Carlos City, Philippines**



Prof. Dr. Akhtem a. Dzhelilov Randulph I. Navasca Professor of Social Sciences, Advertising, **Public Relations and Publishing Department** V.I. Vernadsky Crimean Federal University, Russia



Dr.melbert P. Libo-on **Hospitality Management Program Head** State University of Northern Negros



Faculty/Director For DRRM Don Mariano Marcos Memorial State University, Philippines



Dr. Vijay Anant Athavale Principal Walchand Institute of Technology, India



Dr. Madhurima Das Gupta Assistant Professor(Sociology) Post-doctoral fellowSchool of Humanities, Management and Social Sciences, The Neotia University Abo-Akademi University, Finland



Sipnarong Kanchanawongpaisan Ph.d. Researcher Suan Sunandha Rajabhat University, Bangkok, Thailand



Phuong Nguyen Hoang, Phd.

Vice Dean University of Social Sciences and Humanities Vietnam National University, Hochiminh City, Vietnam



Koyel Roy Assistant Professor Amity Law School Amity University, Kolkata



Dr. Phi-Hung Nguyen Head of the Research Center, Applied Sciences F.P.T University, Vietnam



Dr. Rizwan Tahir

Professor International Business at Rochester Institute of Technology Dubai, UAE



Dr. Anjali Hans

Associate Professor, Lincoln University College, Malaysia



Dr. Emmanuel Hans

Associate Professor, Lincoln University College, Malaysia



Asst.Prof.Dollaporn Phuakkhong

Former HOD of Rehabilitation Ratchasuda College Mahidol University, Thailand



Dr. Anik Yuesti, SE., MM

Assistant Professor Universitas Mahasaraswati Denpasar. Bali, Indonesia



Cecilia Mercado

Director, Technology Management Development Department Saint Louis University,Baguio City, Philippines



Dr. Ghadah Al Murshidi

Associate Professor, Curriculum and Instruction Department, faculty of Education United Arab Emirates University, UAE

Jomar L. Aban

Professor III Don Mariano Marcos Memorial State University, Philippines



Our Success









Past Conference

Conference	Location	Date	YouTube Link
Name			
Globe Summit	Tagaytay, Philippines	5 th ,6 th ,7 th June 2024	
1 st ICMASS	Jakarta, Indonesia	10 th - 11 th May, 2023	https://www.youtube.com/
2 nd ICMSS	Bali, Indonesia	17 th - 18 th October, 2023	@AcademiaResearchlab/fea
2 nd ICMASS	Kuala Lumpur, Malaysia	2 nd - 3 rd December , 2023	tured
1 st ICMSS	Bangkok, Thailand	28 th - 29 th December, 2022	

https://bangkok.icmssc.com

